

**Start Up Business award** sponsored by The Enterprise Network – Wiltshire Council

The Start-Up Business award is open to any member who has been trading for three years or under and can demonstrate success and sustainability.

The award is being sponsored by Wiltshire Council's Enterprise Network, at Salt Lane who specialise in supporting start-up businesses.

**Employer of the Year award** sponsored by Salisbury City Council

The Employer of the Year award is open to any member that employs staff and recognises organisations that go above and beyond for their employees, supporting their development, promoting high standards and providing a happy and healthy work environment.

**Innovation & Sustainability award** sponsored by Dunbar Associates

The Innovation & Sustainability Award recognizes any member providing new technology, product, or service that has been shown to demonstrably reduce costs, increase productivity, improve product quality or in some other way provide a bottom-line benefit that is innovative and sustainable.

**Dedicated Business in the Community (Longevity) award** sponsored by St Thomas' Church

The Dedicated Business in the Community Award is open to any member who can demonstrate how their business has provided a long service of product, employment and support in the community and continues to do so.

**Business of the Year award** sponsored by Salisbury BID

The Business of the Year award is open to any member who can demonstrate an established market position, excellent growth, expansion plans and resilience as well as effective leadership, innovation, an ethical approach to business and strong results.